

MIDLAND SITE COMMUNITY ADVISORY PANEL

MEETING MINUTES FROM FEBRUARY 12, 2008

Present: Patty Aspin, Noel Bush, Linda Cline, Susan Dusseau, Maureen Donker, Tom Gilstad, Scott Haines, Rick Hayes, John Kernstock, Brent Koaches, Elan Lipschitz, Janine Ouderkirk, Eileen Starks, Billy Strawter, Sr., Dan Sorenson,

Dow Corning Representation: Kevin Campbell, Jeff Gray, Ken Kaufman, Rich Rausch, Brenda Sauve

Absent: Steve LaLonde

- * Welcome
- * Approved December meeting minutes
- * Reviewed agenda
- * Reviewed the article featured in Chemical Week

State of the Plant & Overview of site operations – Ken Kaufman

- o Company relies on Midland Site for 4/5's of its business.
- o 1200 direct employees
- o Reviewed our Mission & Vision statements
- o Reviewed our demographics.

Midland Site Safety Performance – Jeff Gray

Jeff reviewed the Statistics and Recordable incidents for the site. He explained the “Right Tool for the Right Job” and how we are continuing to find ways to improve safety for our employees. We also reviewed the discussed the Six Step Pyramid on safe behaviors.

Compliance Performance – Rich Rausch

- + MDEQ Clean Corporate Citizen since 2004
- + Responsible Care & ISO 14001 Certification
- + Renewable Operation Permit
- + Updated on Construction of Environmentally Friendly Manufacturing Technology

Suggestions for future meetings:

Supply Chain leaders present to the CAP

Tour clean room at the site

Brian Robinson come in and discuss the 5S initiatives at the Site

Meeting ended at 5:00p.m.

Next scheduled meeting is Tuesday, April 22, 2008