

## **Dow Corning Affinity Groups**

### ***African-American Leadership Team***

#### **About Us**

The African-American Leadership Team serves as an ad-hoc advisory body to Dow Corning's executive leadership. It assists in the identification and resolution of issues impacting recruitment, retention and the ability of African-American employees to achieve their full potential within the organization. Key activities include:

- Increasing leadership's awareness and understanding of the unique insights and perspectives African-American employees bring to Dow Corning
- Sharing the team's mission and partnering with management to achieve business goals
- Serving as mentors and role models in local schools
- Facilitating Dow Corning's partnership with the Detroit Area Pre-College Engineering Program
- Recruitment – identifying qualified minority candidates

### ***Women's Network***

#### **About Us**

The Dow Corning's Women's Network is a volunteer organization focused on affirming and encouraging the contributions of female employees at all career stages, levels and job interests. Our goal is to provide access to colleagues and experts, tools and information that assist in building confidence and professional growth.

#### **Contact Information**

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### ***Working Parents***

#### **About Us**

The Dow Corning's Working Parents Network is about promoting work-life balance through sharing, education and advocacy for working parents.

#### **Contact Information**

E-mail: [G1WPSN@smtp.dowcornusa.com](mailto:G1WPSN@smtp.dowcornusa.com)

# ***Society of Women Engineers (SWE)***

## **About Us**

The Society of Women Engineers (SWE), founded in 1950, is a not-for-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women. SWE empowers women to succeed and advance in those aspirations and be recognized for their life changing contributions and achievements as engineers and leaders.

## **Contact Information**

E-mail: [mid-michboard@swe.org](mailto:mid-michboard@swe.org)

# ***Toastmasters International***

## **About Us**

From a humble beginning in 1924 at the YMCA in Santa Ana, California, Toastmasters International has grown to become a world leader in helping people become more competent and comfortable in front of an audience. The nonprofit organization now has nearly 250,000 members in more than 12,500 clubs in 106 countries, offering a proven – and enjoyable! – way to practice and hone communication and leadership skills.

Most Toastmasters meetings are comprised of approximately 20 people who meet weekly for an hour or two. Participants practice and learn skills by filling a meeting role, ranging from giving a prepared speech or an impromptu one to serving as timer, evaluator or grammarian. There is no instructor; instead, each speech and meeting is critiqued by a member in a positive manner, focusing on what was done right and what could be improved.

## **Contact Information**

Phone: 949-858-8255

8 a.m. to 5 p.m. Pacific Time, Monday-Friday, excluding holidays