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## DOW CORNING INDIA PRIVATE LIMITED

### CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

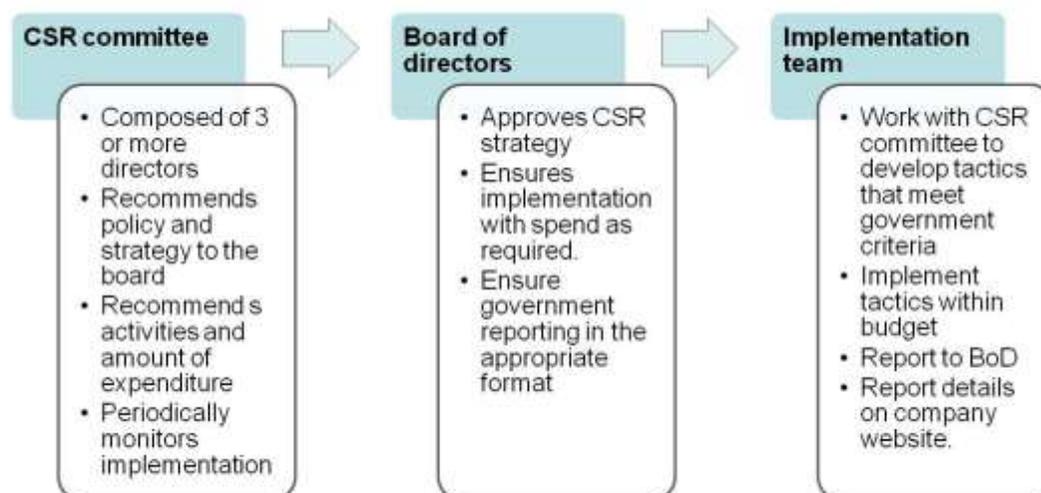
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#### Objective and scope

Dow Corning will implement CSR activities and projects that:

- Meet the needs of the local communities, thus helping improve the quality of life in the communities where we are based.
- Help establish/ maintain/ deepen our relationships with these communities
- Meet Dow Corning's criteria<sup>1</sup>, and are aligned with the company's local and global strategy.
- Fall under one or more of the criteria established by the government<sup>2</sup>, and ensure compliance with the law of the land.
- Encourage employee volunteerism, employee engagement and team-building

#### Implementation and monitoring



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<sup>1</sup> See appendix

<sup>2</sup> See appendix

## APPENDIX

### **Dow Corning criteria:**

- Dow Corning will implement CSR activities and projects that, as far as possible, will:
  - Positively impact education
  - Benefit a larger number of people, rather than individuals
  - Have a direct impact on the local community
  - Encourage employee volunteerism and enable employee engagement
  - Not benefit a political party, directly or indirectly.

### **Criteria established by the government:**

In order to achieve the objective of CSR policy, Company may implement any of the following activities:

- Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- Promotion education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differentially abled and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward group;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- Measures for the benefit of armed forces veterans, war widows and their dependents;
- Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- Rural development projects
- Such other matters as may be prescribed.