

UNION CHECK-OFF AUTHORIZATION FORM

Elizabethtown, KY – P&M only

NAME OF COMPANY: Dow Corning Corporation

I hereby assign to Local Union No. 970C, International Chemical Workers Union Council of the United Food and Commercial Workers, from any wages earned, or to be earned, by me as your employee (in my present or in any future employment with Dow Corning Corporation or its affiliates or successors), such sums as the Financial Officer of said Local Union No. 970C may certify as due and owing from me for the cost of representation, contract enforcement, grievance adjustment, and collective bargaining. This authorization also shall specifically include membership dues and initiation fees, and /or financial obligations in lieu of membership dues and fees under an agency shop or other similar arrangement.

I further authorize the withholding of fees and assessments including initiation fees, reinstatement fees, and/or uniformly-levied assessments in such sums as may be established from time to time by said local union in accordance with the Constitution of the United Food and Commercial Workers and/or by the Bylaws of the International Chemical Workers Union Council and this local union. I authorize and direct you to deduct such amounts from my pay and to remit same to the Union at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This authorization and assignment is voluntarily made in consideration for the cost of representation, contract administration, grievant adjustment, and collective bargaining, and is not contingent upon my present or future membership in the Union.

This assignment, authorization and direction shall be irrevocable for the period of one (1) year from the date of delivery hereof to you, or until the termination of the collective bargaining agreement between the Company and the Union which is in force at the time of delivery of this authorization, whichever occurs sooner.

I agree and direct that this assignment, authorization and direction shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each from the time of delivery of this authorization, or for the period of each succeeding applicable collective bargaining agreement between the Company and the Union, whichever shall be shorter, unless written notice by me is given to (and received by) the Company as well as given to (and received by) the Union not more than twenty (20) days and not less than ten (10) days, (a) prior to the expiration of each such period of one (1) year, or (b) prior to the expiration of each applicable collective bargaining agreement between the Company and the Union, whichever "open window" period occurs sooner.

This authorization is made pursuant to the provisions of Section 302(c) of the Labor-Management Relations Act of 1947 and other applicable laws, and is entirely voluntary on my part.

Contributions or gifts to the International Chemical Workers Union or its local unions are not deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses.

Full Name*:

Department:

Date*:

Home Address*:

City*:

State*:

Zip*:

Social Security Number
(optional):

Signature: _____