

Executive Biography

Jean-Paul Mollie

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Regional President, Middle East, South Asia and Africa

Primary Responsibilities

- Oversee Dow Corning's business in the Middle East, South Asia and Africa, and lead geographic and employee leadership development activities in this region.
- Ensure legal entity compliance and adherence to the Code of Business Conduct.

Experience and Expertise

Jean-Paul Mollie joined Dow Corning in 1987, as a technical service professional in the High Technology Industry Group in Seneffe, Belgium. From 1995 onwards, he led the cross functional Protective and Bonding Expertise team in the Engineering Industry group.

Jean-Paul was named European industry manager for the Electronics industry in 2001. He was appointed European industry director in the Engineering Elastomers Industry group in 2004, where he led the strategic change from a product-driven to a market-driven organization.

In early 2006, Jean-Paul was appointed commercial director for Dow Corning in Asia. He initiated, and was responsible for the Global Commercial Development Program, with a focus on people development and integration into the global organization.

In 2009, he was named regional president for the Middle East, South Asia and Africa.

Education

- Technical engineering degree in electrical/ electronics – PTI, Belgium.
- Marketing and general management courses: Vlerick Management School, Belgium and Cranfield University School of Management, UK.

External Representation

- Member of US-China Business Council.
- Member of Economist Intelligence Unit.
- Member of CEIBS Corporate Advisory Board.
- Member of Council on Emerging Markets (Frontier Strategy Group).

Guiding Principle

Respect – Deliver on promises – Focus – Go fast and take risks



About Dow Corning

Dow Corning (dowcorning.com) provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicones, silicon-based technology and innovation, Dow Corning offers more than 7,000 products and services via the company's *Dow Corning*® and XIAMETER® brands. Dow Corning is a joint venture equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States.